



# KANSAS GUARDIANSHIP PROGRAM

## CONFLICT OF INTEREST GUIDELINE

The role of a guardian or conservator is to advocate for and protect the rights of the person receiving guardianship or conservatorship services. In this role, the guardian or conservator must be free of any appearance of personal or employer conflict of interest, self-serving gain, compromising influences and loyalties when advocating on behalf of the person. The guardian and conservator must be free to challenge inappropriate or poorly delivered services and to advocate and exercise judgment solely for the benefit of the person.

The KGP retains the right to the decision regarding with whom the program will contract.

### KGP CONFLICT OF INTEREST GUIDELINE

The KGP will not initiate or bring under contract a nomination (or match) between a KGP volunteer and a person receiving guardianship or conservatorship in situations when the potential for conflict of interest may occur including, but not limited to the following:

1. A KGP volunteer who *provides services and supports to the* person receiving guardianship or conservatorship services, or, is employed by a program, facility or an organization which provides services and supports to the person.
2. A family member defined as parent, step-parent, grandparent, step-grandparent, grandchild, step-grandchild, sibling, step-sibling, child, stepchild, or spouse of a person is employed by a program, facility or an organization which provides services and supports to the person receiving guardianship or conservatorship services.

Exceptions may be considered in special circumstances with Executive Director approval.

### When a Conflict of Interest occurs with a KGP Guardian or Conservator

1. A potential conflict of interest occurs if a volunteer takes employment with a program, facility or an organization which provides services and supports to the person receiving guardianship or conservatorship services. **It is the responsibility of the volunteer to contact the KGP and the Court pursuant to 59-3083(b) (6) when this situation occurs.**
2. Contact the KGP regional staff to discuss the conflict of interest.

### REFERENCES

- I. **Kansas Statute:** The Act for obtaining a guardian or a conservator, or both. KSA 59-3068 (b) (1) (2)
- II. **KGP Volunteer Training Handbook:** Responsibilities • Limitations • Decision Making • Conflict of Interest

Volunteer Name \_\_\_\_\_ Volunteer Signature \_\_\_\_\_

KGP Staff \_\_\_\_\_ Date \_\_\_\_\_